

VILLAGE OF PADDOCK LAKE - APPLICATION FOR EMPLOYMENT

The Village of Paddock Lake is an Equal Opportunity Employer committed to excellence through diversity. Employment offers are made on the basis of qualification and availability, and without regard to race, color, religion, sex, national origin, age, handicap, disability, criminal record, sexual orientation, marital status, pregnancy, creed, military status, ancestry or any other reason as may be prohibited under state or federal law.

PLEASE TYPE OR PRINT. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (do not just indicate "see resume") Applications with missing or invalid job numbers will not be considered for any position.

Position Applying for:	Name (last, first, middle):	Other names under which you have attended school or been employed:
Street Address:		City, State & Zip:
Home phone:	Work Phone:	Other phone:
Are you eligible to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you 18 years of age?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you currently employed at the Village of Paddock Lake?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, what is your current job title & department?
Have you previously been employed by the Village of Paddock Lake?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, dates of employment & reason for leaving:
Are you related to any current Village employees or elected official?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, their name and relationship to you?
If required for position, do you have a valid driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, State of Issuance, license #, type of license, and expiration date:
How did you learn about this employment opportunity?	Check all that apply	<input type="checkbox"/> Ad in newspaper <input type="checkbox"/> Job Bulletin(Posting)/ Walk in <input type="checkbox"/> Referral <input type="checkbox"/> Website <input type="checkbox"/> Depart. Of Labor <input type="checkbox"/> Other:

EDUCATION

Name of School	City/State	Did you Graduate?	If no, # of years left to graduate	If YES, date of graduation	Degree received	Major
High School:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
GED:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other School:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other credentials/licenses/professional affiliations, etc., which are relevant to the job(s) for which you are applying:						

SKILLS: Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, and expert)

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Please list all credentials or licenses held by yourself relevant to employment with the Village of Paddock Lake (example: State of Wisconsin Wastewater Operators License)

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WORK EXPERIENCE Please detail your ENTIRE work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume." **PLEASE NOTE:** The Village of Paddock Lake reserves the right to contact all current and former employers for reference information.

Dates Employed (most recent Position: From: To:	<input type="checkbox"/> Full time <input type="checkbox"/> Part time If part time, # of hours/week:	Title:
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Starting Salary:	Organization Name and Address:
Final Salary:	

Supervisor's Name, Title and Phone number:	Other Reference Name, Title and Phone number:	Contact my current reference: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
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Primary duties:	Reason for leaving:
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Dates Employed (most recent Position: From: To:	<input type="checkbox"/> Full time <input type="checkbox"/> Part time If part time, # of hours/week:	Title:
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Starting Salary:	Organization Name and Address:
Final Salary:	

Supervisor's Name, Title and Phone number:	Other Reference Name, Title and Phone number:	Contact my current reference: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
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Primary duties:	Reason for leaving:
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PERSONAL/PROFESSIONAL REFERENCES: Please attach information on at least three (3) personal/professional references including name, phone number, best time to call and occupation.

PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize the Village of Paddock Lake to investigate, without liability, all statements contained in this application and supporting materials. I authorize reference and former employers, without liability, to make full response to any inquires in connection with this application for employment.

If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of the Village of Paddock Lake serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States, and to comply with company and departmental regulations.

I understand that if employed on a temporary basis, I would be paid for hour's works only, and would be ineligible for benefits including paid time off. If employed on a regular, benefits-eligible basis, I understand that I would be required to make mandatory contributions to the Village of Paddock Lake's retirement plan through Wisconsin Retirement System and to the Village of Paddock Lake's group health insurance plan currently in effect. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice.

I understand that the first 12 months, of regular employment represents a probationary period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

Applicant Signature: _____ Date: _____